

GOALS AND OBJECTIVES
FOR
HOLLIDAY ISD



2008-2013

Holliday Independent School District Holliday, Texas

Goals and Objectives 2008 - 2013

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The Mission-Belief-Vision Statement was developed with the assistance of Dr. Bob Carpenter, Region 9 ESC. The goals and objectives were developed through planning sessions over a three-month period with the assistance of Dale Thomas, Deputy Executive Director, Region 9 ESC.

**HOLLIDAY INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

BELIEF-VISION-MISSION STATEMENT

The Board of Trustees and the Holliday Independent School District believe all children in our district have a right to gain access to a meaningful education, and given the opportunity for a meaningful education, all children are capable of learning and becoming “the best they can be.” We believe the environment of the school is a critical element in the support of children’s learning and that school personnel are the greatest asset of our district. In addition, we believe in the importance of parent, family, and community partnerships in the educational process.

Because we share these beliefs, we want education in Holliday to be of the highest quality in order to prepare our children for a changing world. We want students to become disciplined, respectful, and responsible learners who can reach their maximum potential through life-long learning. Our schools should be learning environments that are safe and free from conflict inspiring our children to love learning. We want our school personnel to be the brightest and best qualified while demonstrating happiness, patience, respect, expertise in their given discipline, vision, motivation, and belief in students. Additionally, we want our schools to be a place that encourages parents, families, and the community to become involved in the educational process.

To realize this vision, it is our mission to maintain a focus on education by providing effective leadership and establishing high expectations for our students, school personnel, programs, and facilities. We will provide the school environments that encourage and make it possible for all students to learn in a safe, clean, and orderly fashion. We will recruit, select, employ, and retain the best personnel possible while impressing upon our staff the importance of continuing their education to its fullest. We will keep education first as we conduct the business of the district and will communicate to school personnel, parents, families, and community our number one priority ... our children.

June 14, 2001
Reviewed January 7, 2008

Holliday ISD Goals

Student Performance

The district will ensure that each student fulfills his/her maximum potential for lifelong learning.

Professional Development

All staff members will act according to the vision that successful learning will occur for all students.

Curriculum

The district will provide a challenging curriculum that promotes lifelong learning.

Safe and Orderly Environment

The district will provide a safe and orderly environment.

Personnel

The best-qualified personnel will be recruited and selected for employment.

Community/Parent Involvement

All partners in the educational community will be encouraged to fill their roles in preparing the students for the future.

Facilities

The district will provide the best facilities to accomplish the goals and meet the needs of all students.

District Finances

The district will maximize the amount of state funding available and seek funding from alternative sources.

HOLLIDAY SCHOOL DISTRICT
BOARD OF TRUSTEES

**HOLLIDAY SCHOOLS ARE COMMITTED TO MAKING EDUCATION OF
OUR STUDENTS OUR NUMBER ONE PRIORITY.**

GOALS AND OBJECTIVES

STUDENT PERFORMANCE

Goal statement: The district will ensure that each student fulfills his/her maximum potential for lifelong learning.

1. **All campuses will achieve Exemplary status.**

Principals and teachers will be provided the necessary resources.

Curriculum alignment will be accomplished for feeder campuses through staff development.

Areas for improvement will be identified through disaggregation of performance data.

2. **All students will meet or exceed the district standards for graduation.**

3. **Academic achievement will be awarded and praised as well as extracurricular achievement.**

PROFESSIONAL DEVELOPMENT

Goal statement: All staff members will act according to the vision that successful learning will occur for all students.

1. **Professional development opportunities will involve all staff in growth activities and collaboration.**

All staff will be provided release time to participate.

Necessary resources will be provided.

2. **Professional development will respond to evolving campus and district needs.**

3. **A high level of proficiency in professional activities will be promoted and maintained by all staff.**

CURRICULUM

Goal statement:

The district will provide a challenging curriculum that promotes lifelong learning.

1. **The curriculum will meet the diverse needs of students. Curriculum will be aligned for the TAKS to ensure that performance measures are addressed in each discipline with like comparisons of equal size districts.**

Participation by students in accelerated courses and programs will be encouraged.

Supportive acceleration will be offered to all students.

2. **Technology will be utilized to enhance instruction and operations with an emphasis on integration into the instructional discipline.**

All staff will be provided training in the use of technology to achieve efficiency and improve instruction.

Grants for funding technology advances will be sought.

The district will collaborate with Region 9 Education Service Center to refine the networked system.

3. **The district will ensure that appropriate courses are offered that satisfy the 4x4 curriculum standards.**

SAFE AND ORDERLY ENVIRONMENT

Goal statement:

The district will provide a safe and orderly environment.

1. **Students will feel safe and secure and valued as individuals.**

All staff will be trained in recognizing and appreciating cultural diversity.

Gang and substance abuse awareness will be provided.

Appropriate security measures will be developed, communicated, implemented and tested.

2. **Procedures that promote order will be established.**

Students will be properly supervised at all activities.

All staff will be familiar with the employee handbook and student handbook.

All policies will be fairly and equitably enforced.

PERSONNEL

Goal statement: The best-qualified personnel will be recruited and selected for employment.

1. **Selection of all personnel, including those in extracurricular positions, will be made with a focus on quality of education.**
2. **All staff will be open to change and motivated to remain current in trends in education and the best instructional practices.**

The staff will be given opportunity to visit model programs at other campuses.

All staff will be provided the opportunity to continue their education.

COMMUNITY/PARENT INVOLVEMENT

Goal statement: All partners in the educational community will be encouraged to fill their roles in preparing the students for the future.

1. **The district will actively communicate to all partners.**

Newsletters that describe district activities will be disseminated. Information will also be posted on the school district website.

Ceremonies will be held to recognize and reward contributions to the educational program.

Campuses will be encouraged to create opportunities for broad-based involvement.

2. **Parent involvement will be a focus activity.**

Programs that involve parents in awareness of campus activities, such as Open House and Parent-Teacher Organizations, will be encouraged.

Parent-Teacher conferences will be highly recommended as an established method of communicating with parents about their children's achievement.

FACILITIES

Goal statement:

The district will provide the best facilities to accomplish the goals and meet the needs of all students.

1. **A district-wide committee will evaluate the building plans for facilities improvement.**

The needs of each campus will be re-evaluated.

A study of the financial feasibility will be conducted.

An architect will review and present plans to the committee/board.

A plan will be recommended to the Board of Trustees.

DISTRICT FINANCES

Goal Statement:

The district will maximize the amount of state funding available and seek funding from alternative sources.

1. **The district will increase the participation in the school lunch program.**

Attendance in all grade levels will be emphasized.

Appropriate grants applied for.

2. **The staffing plans for the district will be reviewed and recommendations will be made to the board.**