

## Holliday ISD Leadership Team Goals

### Mission Statement:

*“The Mission of Holliday ISD is to provide a world class education for all students in a culture of academic and extracurricular excellence.”*

### A. Student Performance

Goal: Holliday ISD will insure that all students (A1) meet state standards (A2) are college and career ready and (A3) connected to the school experience.

**\*Priority Goal (P1) Study and implement increasing the number of pathways for student endorsements with a focus on STEM pathways.**

Focus: (A4) Maintain a minimum of 4 CATE programs/course offerings that provide job ready certifications (A5) Implement District of Innovation to increase flexibility in CATE and academic opportunities for students. Ex: EMT Training, Cosmetology, Diesel Mechanics

### B. Personnel

Goal: (B1) Holliday ISD will recruit, retain, and develop staff of the highest quality, character, and ethics and maintain high expectations for professional growth.

**\*Priority Goal (P2) Link to (A5) Implementation of High Reliability School (HRS) Training for Staff (teachers and administrators) to Impact Student Performance with High Quality Instruction.**

Focus: (B2) Continue encouraging professional growth of staff through advanced degrees and advanced certifications (B3) Continually evaluate compensation and benefits for employees in order to continue recruiting and retaining the highest quality staff. . (B4) Implement District of Innovation to create flexibility in a modified school calendar to create time for Professional Learning Communities as a part of High Reliability Schools Training.

### C. Community and Family Involvement

Goal: (C1) Holliday ISD (Board, Administration and Teachers) will be active in communication to the parents and community members using various methods.

Focus: (C2) Increase and expand community events and community service opportunities for students.

## **D. Learning Environment**

Goal: (D1) Holliday ISD will have exceptional facilities to support student learning and extracurricular excellence.

**\*Priority Goal (P3): Holliday ISD will continue to implement our long-range facilities plan and revisit the plan yearly (or as needed) with quarterly reports to the Board.**

Focus: **(D2) Use technology wisely**, (D3) high expectations for student behavior, (D4) safe and drug free environment

## **E. Finance**

Goal: (E1) Holliday ISD will use district financial resources effectively and efficiently for student success.

Focus: **\*Link to Priority Goal (P3)** (E2) Continue implementing Fund Balance and Investment strategy to increase fund balance when possible.

Approved by Holliday ISD Board of Trustees December 12, 2016